

Hillingdon Training News

The Newsletter of Hillingdon Training Ltd

Issue Six, Autumn 2011

hillingdon

training

Children's Care, Learning & Development News



Apprenticeships are assisting organisations across all industry sectors to address recruitment challenges by using vocational training to grow their own talent.

Peter Sale, Chief Executive of Hillingdon Training explains:

"Apprenticeships can help ensure that your workforce possesses both the practical skills and the qualifications needed to achieve business success now and in the future."

The winning combination of on and off the job training makes certain that apprentices develop the working practices that exactly match the needs of your business.

Put simply, you can mould your own fresh talent into exactly what you need by harnessing the ideas, enthusiasm and know-how of young people to benefit your organisation."

Hillingdon Training runs a highly successful **Children's Care** apprenticeship programme, which provides young people the opportunity to set out on a worthwhile career path, as well as benefiting employers. **Lorna Hackland**, Area Manager, of Hillingdon-based **Once Upon a Time Day Nurseries**, comments: *"We have worked with Hillingdon Training for some time and have a number of apprentices in our six nurseries. I have always supported vocational training, because it enables us to develop our young employees with the skill sets and qualifications needed to match the demands of our business."*

In addition, because vocational training is fully funded by the government for 16 – 18 year-olds and part funded for those over 18, apprenticeships also help organisations deliver positive returns to their bottom line. As a result, they offer a more cost effective alternative to employing skilled staff due to lower training and recruitment costs. Apprentices also tend to be eager, motivated and flexible, as well as loyal to the company that has invested in them. They join employers because they want to, making an active choice to learn on the job and commit to a particular career path. As well as growing your own talent, hiring apprentices also makes a valuable contribution towards your organisation's corporate responsibility within the local community, as they actively demonstrate that your business is 'putting something back' into society by employing and nurturing young people from within your local area.



**Skills
Funding
Agency**

Children's Care Team

Team Leader	Hannah Challis
Deputy Team Leader	Claire King
Assessor	Floss Barry
Assessor	Nabila Chaudhry
Assessor	Hazel Slade

Telephone: 01895 671976

Fax: 020 8581 8084

Email: info@hillingdontraining.co.uk

Web: www.hillingdontraining.co.uk