

# Hillingdon Training News

## The Newsletter of Hillingdon Training Ltd

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training

# Health and Social Care News

**Apprenticeships are assisting organisations across all industry sectors to address recruitment challenges by using vocational training to grow their own talent.**

**Peter Sale**, Chief Executive of Hillingdon Training explains:

***“Apprenticeships can help ensure that your workforce possesses both the practical skills and the qualifications needed to achieve business success now and in the future.”***

The winning combination of on and off the job training makes certain that apprentices develop the working practices that exactly match the needs of your business.

Put simply, you can mould your own fresh talent into exactly what you need by harnessing the ideas, enthusiasm and know-how of young people to benefit your organisation.”

In addition, because vocational training is fully funded by the government for 16 – 18 year-olds and part funded for those over 18, apprenticeships also help organisations deliver positive returns to their bottom line. As a result, they offer a more cost effective alternative to employing skilled staff due to lower training and recruitment costs. Apprentices also tend to be eager, motivated and flexible, as well as loyal to the company that has invested in them. They join employers because they want to, making an



**Hillingdon Training** runs highly successful **apprenticeship programmes**, which provide young people with the opportunity to set out on a worthwhile career path, as well as benefiting employers. **A local employer comments:** *“We have worked with Hillingdon Training for some time and have a number of apprentices in our business. I have always supported vocational training, because it enables us to develop our young employees with the skill sets and qualifications needed to match the demands of our business.”*

active choice to learn on the job and commit to a particular career path. As well as growing your own talent, hiring apprentices also makes a valuable contribution towards your organisation’s corporate responsibility within the local community, as they actively demonstrate that your business is ‘putting something back’ into society by employing and nurturing young people from within your local area.



**Skills  
Funding  
Agency**

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